# 













## CONTENTS

	ONE ANGLO	. 01
	OUR FOUNDATION	. 02
#	PROFESSIONAL DEVELOPMENT	_ 25
6	WELFARE	. 26
	OUD TALENT	22

### **ONE ANGLO**

At the Foundation we seek continuous improvement, and on our way to finding the most effective way to communicate with you, we understood that communicating a lot does not necessarily mean communicating well.

We are sure of one thing; we want to keep you up to date with all the projects that we're developing from the different areas that represent us. That is why we bring you a new way to continue living the ONE ANGLO experience: our NEWSLETTER.

#### What will you find here?

**Our Foundation:** Relevant communication about TAMF and business areas. What we are doing to fulfil our mission.

**Professional Development:** Information of interest to your professional growth and that of all employees.

Welfare: Information that can be useful in your personal life such as: emotional, physical, and mental health, legal assistance, financial education, among others.

**Our Talent:** Do you know all the people who make up TAMF? Here you can find out more about them.

We warmly welcome
you to our
eleventh edition.
Thank you for being part of
The Anglo Mexican Foundation!

### **OUR FOUNDATION**















## Celebrating the alliance between The Anglo Mexican Foundation and Cobijo y Sonrisas









We thank Cobijo y Sonrisas for their generous contribution to The Churchill School & College to promote the **Mindfulness and Yoga at Churchill** programme!

Since 2021 The Churchill School & College has implemented this initiative which consists of the teaching and practice of yoga and mindfulness for the Churchill community, and which has now been integrated into the educational programme on a permanent basis.

TAMF's alliance with Cobijo y Sonrisas began in 2020, during the COVID-19 pandemic, joining the Sumas tú, sumamos nosotros campaign with the ABC Foundation.

In August of this year, Cobijo y Sonrisas gave a financial boost to the great work of the school, which will be reflected in the adaptation of spaces within The Churchill School, allowing the project to continue to grow to benefit the entire community of students.



### **OUR FOUNDATION**

During the 2022-2023 school year, 300 children and young people, 115 families, 30 teachers and 31 members of the school staff will benefit from the weekly practice of yoga and meditation, and will have acquired tools for non-violent communication and mindfulness techniques.

Cobijo y Sonrisas is a civil association that since 2018 supports children and older adults in vulnerable situations, and is made up of Marist alumni. Its objective in 2023-2024 is to attend to more than 32,000 people through its 6 permanent campaigns, such as

See, hear and smile, which consists of carrying out examinations and providing eyeglasses and hearing aids to children and older adults with limited resources, in the face of the growing problem of hearing loss. Find out more about their campaigns at: Cobijo y Sonrisas

Our CEO, Anthony McCarthy, welcomed the strengthening of ties between our organisations as they share a commitment to Mexican children and are built on values such as transparency, quality and commitment to Mexico.







## **INDIGENOUS**RESISTANCE DAY

## 12<sub>th</sub> October

Day of Indigenous Resistance – Día de la raza - Meeting of Two Cultures

More than five centuries after the discovery of America, 12th October is commemorated as Columbus Day in memory of the struggle between the indigenous people and the Spanish colonisers in 1492, after the Genoese sailor Christopher Columbus discovered the New World.

Click here to learn more





## Taking a course abroad can have numerous benefits, including:

- **1.** Multicultural experience: You will be immersed in a different culture, which will broaden your perspective and improve your intercultural skills.
- **2.** English language learning and practice: If you study in a country where another language is spoken, you will improve your language skills significantly.
- **3.**Quality education: You can access world-renowned academic institutions and specific programmes that may not be available in your home country.
- **4.** International networking: You will meet people from all over the world, which can be valuable for your future career.
- **5.** Personal development: You gain independence, resilience and maturity by facing challenges in a new and unfamiliar environment.
- **6.** Professional growth: Some courses abroad offer internship or job opportunities, which can boost your career.

- **7.** Broadening horizons: You'll explore new places and experiences, which will enrich your life in many ways.
- **8.** Self-confidence: Overcoming obstacles in a foreign environment will help you gain self-confidence.
- **9.** Unique experiences: You'll participate in activities and excursions that you could only experience by studying abroad.
- **10.** Added value to your CV: A study period abroad can stand out on your CV and be a talking point in job interviews.

Overall, studying abroad can be an enriching experience that provides you with academic knowledge and personal skills that will last a lifetime.

## Courses abroad: Londres, Ámsterdam and Toronto.

We will soon start the promotion of Summer Camps 2023. We will be sending you more information soon so look out for it! It's going to be very interesting!





Going for more!

We have sold **6,416** so far.



We continue to see an increase in sales



INTERNATIONAL EXAMS & COURSES ABROAD





English Exams Lab para el mejor aprendizaje de inglés de alumnos de todas las edades.

English Exams Lab es una plataforma digital diseñada para consolidar el aprendizaje y reforzar el dominio del idioma inglés de una manera sencilla e intuitiva. Es un excelente medio para prepararse para los exámenes de Cambridge Assessment English.

#### **BENEFICIOS**



Cuenta con más de 4,000
ejercicios y 20 exámenes mock
por nivel (desde PreA1 hasta
C2 del MCER\*) Se fundamenta
en todo el conocimiento
e investigación que sigue
Cambridge English para
desarrollar sus exámenes.



Los estudiantes notarán su avance con la retroalimentación inmediata en línea. Maestros y padres de familia también pueden verificar el avance en los gráficos que la plataforma crea automáticamente

#### ¡Contáctanos!



El estudiante tiene un acercamiento dinámico al estudio en línea desde cualquier dispositivo.

E

maestro puede dar seguimiento al desarrollo de cada estudiante y realizar actividades en equipo.

## Our network of Preparation Centres affiliated with The Anglo

We are pleased to inform you that, from January 2023 to date, we have successfully enrolled 142 new preparation centres (schools). This achievement is a testament to our commitment to educational excellence and the expansion of our network of partners.





## Annual Meeting Of Representatives 2023

#### **Dear Directors and members of the Foundation:**

We would like to express our sincere thanks to each and every member of The Anglo who participated in the 2023 Representative Meeting. Your dedication and input are essential to the progress of our Foundation. Together, we have achieved significant accomplishments and laid the foundation for a future full of possibilities.

We deeply appreciate the time and effort you have invested to be present at this meeting and to share your ideas and objectives. Your dedication strengthens our community and drives us to continue working towards our common goals.

Let us continue to enthusiastically collaborate on the upcoming projects and challenges we will face. Once again, thank you for your commitment and great support.

Sincerely,

The Anglo Assessment IE&CA.



## Annual Meeting Of Representatives 2023



## Rural Women's Day

#### 15th October

On 18th December 2007, the United Nations General Assembly resolution designated 15th October as the International Day of Rural Women, in which it recognises "the critical role and contribution of rural women, including indigenous women, in promoting agricultural and rural development, enhancing food security and eradicating rural poverty".

Empowering rural women and girls is essential to building a prosperous, equitable and peaceful future for all on a healthy planet. It is necessary to achieve gender equality, ensure decent work for all, eradicate poverty and hunger and take action on climate change.

Click here to learn more





## International Day for the fight against Cancer

International Breast Cancer Day is commemorated every year on 19th October. The aim is to raise awareness with a key message: the importance of early detection in

order to improve the prognosis and survival of cases. This remains the cornerstone of the fight against this disease, which is the leading cause of death in the female population worldwide.

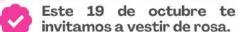
"Early detection, proper diagnosis and timely treatment are key to better health outcomes for women with breast cancer."

Carissa F. Etienne

Click here to learn more

ESTE DÍA TIENE COMO OBJETIVO SENSIBILIZAR Y CONCIENTIZAR SOBRE LA IMPORTANCIA DE LA PREVENCIÓN Y DETECCIÓN A TIEMPO DEL CÁNCER DE MAMA.







DÍA INTERNACIONAL DE LA LUCHA CONTRA EL

Cáncer de mama



¡Luchemos junt











## International Day for the Eradication of Poverty,

The International Day for the Eradication of Poverty, celebrated each year on 17th October, gives us space to think about one of the most pressing challenges facing humanity. This commemoration, established by the United Nations, invites us to become aware of the persistence of poverty around the world and to join in the fight to end it. Through various global initiatives and efforts, it seeks to promote an inclusive and sustainable approach to tackling this social and economic problem.

According to the United Nations (UN), more than 700 million people live in extreme poverty, facing deprivation not only in terms of food, but also in terms of health, education and housing. Poverty not only affects developing countries, but also persists in many developed nations. Economic inequality, lack of access to opportunities and discrimination are some of the factors that contribute to the perpetuation of poverty in all its forms.





In Mexico, the CNDH plays a fundamental role in the promotion and defence of the human rights of people living in poverty. It works to make visible the precarious conditions in which many people live, as well as to generate policies and actions to combat poverty from a human rights perspective. In addition, the CNDH promotes citizen participation and the accountability of authorities in relation to public policies aimed at eradicating poverty.

It is important to highlight the role of education, as it is fundamental in the eradication of poverty. The United Nations Educational, Scientific and Cultural Organisation (UNESCO) stresses that quality education is an effective means of breaking the cycle of poverty and ensuring a sustainable future for generations to come.

Education provides people with the necessary tools to improve their living conditions and break the intergenerational cycle of poverty. By providing equitable access to quality education, people's skills and capacities are strengthened, giving them opportunities to find decent employment, generate income and contribute to the socio-economic development of their communities.

Furthermore, through education, awareness and knowledge of human rights, gender equality, active citizenship and other values fundamental to building just and equitable societies are promoted. By investing in inclusive and accessible education, we can lay the foundation for a sustainable and poverty-free future.

The International Day for the Eradication of Poverty reminds us of the urgent need to come together as a global community to end poverty; this is a complex challenge that requires a comprehensive and collaborative approach, addressing both the structural causes and the immediate consequences. It is crucial that governments, international organisations, civil society and individual citizens commit to taking concrete action to reduce poverty and ensure the dignity and rights of all people.

#### **Sources**

https://www.un.org/es/observances/day-for-eradicating-poverty https://www.cndh.org.mx/noticia/dia-internacio-nal-para-la-erradicacion-de-la-pobreza

## **Exposiciones Selectas:**

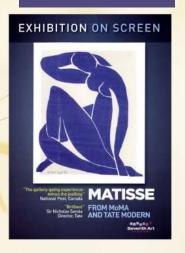


## Art and film lovers, we have exciting news for you!

## Anglo Arts is pleased to invite you to the film series Selected Exhibitions: Art in the UK

In partnership with Exhibition on Screen, we present a series of films exploring the life and work of renowned artists and gems exhibited in the UK to take you on an exciting journey through the world of art.

#### Programación:



#### Painting the Modern Garden - Monet to **Matisse**

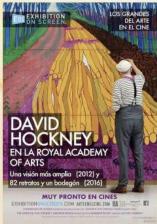
Journey through the modern stunning gardens captured by the great masters impressionism.

#### Matisse from MOMA and TATE Modern

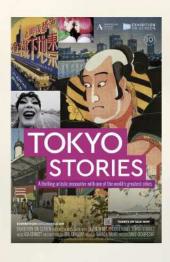
Explore Henri Matisse's masterpieces and influence on art history in two of the world's most prestigious museums.

#### Lucian Freud - A Self **Portrait**

An intimate look at the life and work of the iconic British painter Lucian Freud.



David Hockney at the Royal Academy of Arts Discover the genius of David Hockney with this unique portrait of his works at the Royal Academy of Arts.



Tokyo Stories - This trip to Tokyo's fascinating art scene is a unique cultural experience, immersion contemporary Japanese art at the Ashmolean Gallery in Oxford.

We look forward to seeing you every Friday, from 22nd September to 20th October at 16:00 at the Anglo Arts Centre.

Free admission, limited capacity



As part of the celebrations for the 80th anniversary of The Anglo Mexican Foundation, the renowned Lithuanian pianist Rokas Valuntonis will perform at the Sala Manuel M. Ponce of the Palacio de Bellas Artes, on 28th October at 7 pm.

Valuntonis, acclaimed for his virtuosity and passion for classical music, will offer a unique programme including works by composers such as William Byrd, Edvard Grieg, Claude Debussy, Felix Mendelssohn, Balys Dvarionas and Frédéric Chopin.

This recital, organised by Anglo Arts in collaboration with the National Coordination of Music and Opera of INBA and the City Music Foundation of London, is a unique opportunity to enjoy the mastery of Valuntonis in one of the most prestigious venues in Latin America.

The date is 28 October at 7 p.m. in the Sala Manuel M. Ponce of the Palacio de Bellas Artes. Tickets will be available at the Palacio's box office from 1st October.

Don't miss the opportunity to be part of this exciting event!



13

7:00 PM

By The Anglo At the Anglo Arts Centre

7:00 PM

At the Anglo Arts Centre

4:00 PM

**LEARNER'S CLUB** 

13

#### **MAGIC:**

THE GATHERING

At The Anglo Library

5:00 PM

13

#### **MOVIE CLUB**

David Hockney from the Royal Academy of Arts

At the Anglo Arts Centre

4:00 PM

19

#### **BOOK CLUB: COMICS** & GRAPHIC NOVELS

The Sandman by Neil Gaiman

At The Anglo Library



() LIVE zoom 5:00 PM

20

#### **LEARNER'S CLUB**

By The Anglo

At the Anglo Arts Centre

7:00 PM

21

#### **SOCIEDAD TOLKIENDILI DE MÉXICO**

Sistemas de escritura élficos y su aplicación en tatuajes, inscripciones, etc.



() LIVE 200m 4:30 PM

22

#### **MOVIE CLUB**

**Tokyo Stories** 

At the Anglo Arts Centre 4:00 PM

27

#### **LEARNER'S CLUB**

By The Anglo

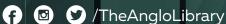
At the Anglo Arts Centre

7:00 PM









## MEXICO'S

INDEPENDENCE DAY

Thanks for your participation!

























## Doctors' Day

## **23**rd

**October** 





Since 1937, every 23rd October in Mexico is celebrated as Doctors' Day. This date coincides with the creation of the Establishment of Medical Sciences in 1833, currently the Faculty of Medicine of the

#### **Currently there are:**

- 225 thousand doctors (men and women)
- 312 thousand nurses more than one million medical consultations per day
- 4,300 births
- 10,000 surgeries
- 16,000 hospitalisations
- 100,000 emergencies

"Physicians are not only charged with preventing disease and restoring lost health, they are also dedicated to helping, accompanying and comforting."

Dr. José Narro Robles

Click here to learn more

### PROFESSIONAL DEVELOPMENT

## **WE'RE HIRING!**ENGLISH TEACHERS

#### Requirements:

- English level: C1 or C2 (CEFR) certified or willing to take a level placement exam.
- Both, native and non-native speakers.
- •One of the following certifications in ELT methodology: TTC, TDC, CELTA, ICELT, BA in ELT or a verifiable course lasting at least 140 hrs.

Send your CV to talento@theanglo.mx

## EJECUTIVOS DE ATENCIÓN A ALUMNOS



#### Requirements:

- Completed degree.
- Minimum experience of 1 year providing attention and follow-up to students, via phone or face-to-face.
- Available to work at our Antonio Caso branch.

Send your CV to talento@theanglo.mx

### WELFARE

## How to prevent gender-based violence

Gender-based violence is violence perpetrated by one person against another solely because of their gender. Violent actions are all those that negatively affect a person's identity, sexuality and reproductive freedom, physical and mental health and social well-being.

#### **Equality**

A fundamental human right, equality between men and women implies the elimination of all forms of discrimination in all spheres of life based on gender.

#### **Equality**

It is a principle of ethics and social justice, which consists of applying measures and/or actions that take into account different characteristics or situations so that people can effectively enjoy equality.



## Did you know?

Violence at work has long been recognised as a psychosocial health risk in other countries. In Mexico, it was only in 2016 that the Ministry of Labour and Social Welfare made this problem visible and urged employers not only to recognise these behaviours as an occupational hazard, but also to carry out interventions to control and eliminate them.

## What to do

## 1 DEFEND GENDER EQUALITY AT WORK

- · It is about progress for women in a fair and impartial way.
- · Consideration for all women in all areas.
- · Recognition of progress in an unbiased way.
- · Exposure of the importance of the issue through dialogue with colleagues.

## ZERO TOLERANCE OF SEXUAL HARASSMENT OF ANY TYPE

- · Sexual harassment of any kind will not be tolerated.
- · Action will be taken against perpetrators.
- There will be no retaliation against those who make complaints.

## RECONOCE LAS SEÑALES DE VIOLENCIA

There are many different forms of violence and all of them can affect you physically and emotionally. Learning to identify the signs is important to help that friend, acquaintance or family member get out of such situations, without putting their safety at risk. It is important to recognise these situations as violence and not to justify them in the hope

#### What has been achieved through women's participation in various workspaces?

Recognition of their rights

that the perpetrator will change.

- · Access to jobs that were historically considered only for men.
- In our country, actions have been created to achieve co-responsibility in work, family, and personal life in order to achieve equal opportunities for women and men.



























## Solicita Asesoría







🗾 telefónica 🞇 online 📴 videoasesoría \*

\*La videoasesoria está disponible para las especialidades emocional, médica, nutricional y veterinaria y se define con el asesor durante la asesoría telefónica.

Para poder contar con el servicio Bilingüe es muy importante generar cita. iEs un servicio gratuito y confidencial para ti y tu familia!

(442) 295 30 01 **8**00 999 2233









#### Violence can be classified into 3 levels:



**Horizontal violence:** This takes place between co-workers at the same hierarchical level. For example: insulting, shouting, hitting, or discrimination.



**Downward vertical violence:** This is carried out by people with a more senior hierarchical level towards subordinate people. For example: threatening dismissal, exclusion from meetings, belittling job performance.



**Violencia vertical ascendente:** This takes place between persons occupying a junior position and persons occupying a more senior position in the hierarchy. For example: sabotaging work so that work goals are not achieved, creating issues or rumours.



## Violence can also manifest itself in the following ways:

- •Psychological violence: An act or omission that damages emotional or psychological stability.
- •Physical violence: Any act that inflicts non-accidental harm, using physical force or any type of object that can cause injury.
- •Sexual violence: Sexual harassment and molestation in the workplace.
- •Economic violence: Violence that affects the economic survival of the victim, such as receiving a lower salary for equal work.

## Behaviours indicative of bullying and harassment in the workplace.

- 1. Assigning work of no value or utility.
- **2.** Demeaning a person by assigning them work below their ability.
- 3. Exerting undue or arbitrary pressure.
- **4.** Evaluating work in an inequitable or biased manner.
- **5.** Systematically devaluing effort or attributing it to other factors or third parties.
- 6. Belittling the individual.
- **7.** Assigning unreasonable deadlines or unreasonable workloads.
- **8.** Neglecting, ignoring, excluding, pretending, or making another person "invisible". "invisible".



### What can I do?

**RECOGNISE** Don't deny the situation when it is in front of you.

**RESPOND** Provide support to the person going through this.

**REFER** Invite the person to contact the Orienta PAE mailbox.

## The 10 Commandments of Sleep Hygiene for Adults.

Sleep Hygiene is a set of attitudes and habits that allow us to fall asleep properly in order to sleep soundly, thus restoring the body and reducing chronic and degenerative diseases.





#### Here are 10 indispensable steps to take:

- **1.** Establish a regular schedule for going to sleep and waking up.
- **2.** If you have a napping habit, do not exceed 45 minutes of daytime sleep.
- **3.** Avoid excessive alcohol intake 4 hours before bedtime, and do not smoke.
- **4.** Avoid caffeine 6 hours before bedtime. This includes coffee, tea and many soft drinks, as well as chocolate.
- **5.** Avoid heavy, spicy or sugary foods 4 hours before bedtime. A light snack before bedtime is acceptable.
- **6.** Exercise regularly, but not just before bedtime.
- 7. Use comfortable and cosy bedding.

### **OUR TALENT**

## **OCTOBER**

## Happy Birthday



**ADA PAULINA** ALARCON MONROY The Anglo



**GERARDO RODRIGUEZ** MONTOYA Churchill College



**MARIA TERESA GUEVARA GUZMAN** The Churchill School



**ANA KAREN CASTRO FELIPE** Commercial & Development



**EMMANUEL RAMOS SANCHEZ** The Anglo



**VANIA EUNICE RODRIGUEZ AGUILAR** The Anglo Assessment



ADELINA MARGARITA **LECHUGA SOLER** The Anglo Assessment



SANDRA VICTORIA PEÑALOZA GUADARRAMA

The Anglo



**MARTIN ASGARD** ALCANTARA SORIA Commercial & Development



**DANIEL HERNANDEZ** COLIN Commercial & Development



MARIA DEL CARMEN **MONTAÑO SALINAS** Finanzas



WENDOLINE GARCIA **OCADIZ** Finanzas



**ALVARO LEON** SUNDERLAND The Anglo



**GABRIELA MIRANDA JACOBO** The Analo



**ULISES CARDOSO ARTEAGA** The Anglo



**PAULINA GOSSET** The Churchill School



**ANGELICA LILIANA PORTILLO RIOS** The Anglo



**FATIMA LINARES GONZALEZ** The Anglo Assessment



**YVETTE GUADALUPE HUERTA SANCHEZ** Finanzas



**SANDRA CORTES GOMEZ** The Anglo



HERNANDEZ The Churchill School



**ANTONIETA MENDOZA** MONTES DE OCA The Churchill School



**LUIS EDUARDO** MENDOZA ALVARADO The Anglo Assessment



**HERNAN JAVIER MOHENO PEREZ** The Anglo



JUAN MANUEL **ROJAS ESCAMILLA** The Anglo



**WENDOLYN TOSTADO RAMIREZ** The Anglo



SANDRA MONICA **GUERRERO BAQUEDANO** The Churchill School



MARIA TERESA CARDENAS ALVAREZ Finanzas



**ISAURA ADRIANA DIAZ VELAZQUEZ** Infraestructura y

Servicios Generales



BERENICE LEON **BALCAZAR** The Anglo



JOSE ENRIQUE SOLIS LOPEZ Finanzas



DIANA GABRIELA
GALINDO HERNANDEZ
The Anglo Assessment



NANCY ARACELI RAMIREZ RAMIREZ Finanzas



JANE ELIZABETH ATKINSON Anglo Institute of Education



REYES
The Anglo



CASTAÑON
Tecnogías de la información



CARLOS JIMENEZ
DE LA CUESTA TARANGO
The Churchill School



MEZA VARGAS
Cultura e Impacto Social



CHRISTIAN MARGARITA TRUJILLO LECHUGA The Anglo Assessment



GISELA GALLEGOS TORNEDO The Churchill School



PAMELA ESPINOSA POCEROS The Anglo



JAQUELINE SOTELO GARCIA The Churchill School



HUERTA PSIHAS
The Churchill School



GLORIA ANGELICA CARDIEL BARAJAS Cultura e Impacto Social



GARCIA
Tecnología de la Información



VELOZ PERALTA
The Anglo Assessment



SANCHEZ RAMOS
The Anglo

